BUTTE SCHOOL DISTRICT NO. 1 BOARD OF TRUSTEES REGULAR MEETING November 20, 2023

The Board of Trustees held a Regular Meeting on Monday, November 20, 2023 at 5:09 p.m. in the East Middle School Library with Chairperson Ann Boston presiding. Trustees present were Patti Hepola, Kathy Milodragovich, Frank Joseph, Tom Billteen, Susanne Dauenhauer, Kelly Lee and Henry Klobucar. Also present were Judy Jonart, Superintendent, Karen Alley, Director of Human Resource and Kevin Patrick, Director of Business Affairs.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

WELCOME AND DIRECTIONS FOR PUBLIC PARTICIPATION

APPROVAL OF MINUTES

Item 3.1 – Regular Board Meeting Minutes, October 16, 2023

Trustee Hepola made motion to approve, second by Trustee Lee. Motion carried unanimously.

COMMUNICATIONS

Item 4.1 – Margaret Leary Elementary School Presentation

Jennifer Luoma, Margaret Leary Elementary Principal, went over her presentation with the Board of Trustees. Jennifer stated, as many of you have probably seen on the national news and social media feeds, educators are doing much more than reading and math in classrooms. Students are coming to us with a lot of trauma, and before we can ever get to academics, we have to meet students' social and emotional needs.

Recognizing that this is impacting our students, we started this school year with the theme CONNECT. Our goal was to connect with our students and families to help students want to come to school and know that school was a safe place.

To build our school community, we have a book of the month. Our first book was <u>The Dot</u>, which discussed kids discovering their innate gifts, and trying new things. Each student created a dot to symbolize their uniqueness.

October was <u>The World Needs Who You Were Made to Be</u>. This book led students to celebrate their uniqueness and recognize their talents. Classrooms discussed how we are all the same, yet different.

And November is the Gratitude Jar. We are celebrating all of the things that we are grateful for and adding those to a "jar" to remind us to look at the positive things in life.

Another program that helps students to build their social emotional skills is PAX. The District entered into an agreement with the University of Montana last year, and every elementary school is implementing PAX this year. PAX stands for Peace, Productivity, Health, and Happiness, and it is a research-based program to support students' social-emotional needs. Some exciting outcomes from implementing PAX are:

- improved reading and math outcomes without changing curriculum
- reduction in student disruptions and interruptions
- better attendance and physical health in students
- fewer students eventually using drugs such as opioids
- students less likely to attempt or die by suicide

And the great thing about PAX, is that it can be delivered within the course of daily routines, with the outcome of developing self-regulation and evoking social-emotional competencies for a lifetime.

The program has kernels, which teachers implement throughout the day. I will share just a few.

PAX Vision: These are the expectations in the classroom created by the teacher and students. The students are asked what they would like to SEE, HEAR, DO, and FEEL more of and less of in the classroom. These are noted and then referred to often. This sets the tone for each day.

Another part of the program is the GBG, or the Good Behavior GAME. Throughout the day the teacher will have students play the game. The game is played for an amount of time. It starts out short (like 5 minutes), and then grows. During game time, the PAX vision is set and students know that they need to try to follow all of the MORE part of the vision, like quiet voices, work hard, do their best work, hands to themselves, etc. When a teacher sees something on the LESS part, talking out of turn, hands in someone else's space, that is called a SPLEEM. Spleems are noted to help kids recognize when they are doing things that we want to see less of.

At the end of the time, groups with 3 or less spleems are invited to play a GRANNYs WACKY PRIZE. These are silly 30 second to 1-minute activities. Students engage in the activity and then have to self-regulate and come back to learning. This provides kids with a brain break and some movement as well.

Tootles—these are the opposite of Tattles. When as student does something wonderful or follows expectations, the student is recognized as a PAX leader. A tootle is a "good note". At Margaret Leary, staff try to write one tootle per day. On Friday, every classroom chooses one tootle and sends students to the office with their tootle. When we do our announcements on TEAMS, the students are recognized and I tell the whole school why they got a tootle. Students cheer for each other and are thrilled to be on announcements.

Some kids need a bit more than just PAX, however. They come to school unregulated and unable to control their emotions. For these students we wrote and received a grant from the Butte Education Foundation. We created SENSORY PATHS for students to use to calm their bodies and minds. These pathways can be used by individual students anytime during the day to self-regulate.

You probably don't even realize that you self-regulate all day. At the store when you choose the shortest checkout line, only for it to take the longest time, or when you are driving and someone cuts you off...you have to regulate your emotions and reactions. When kids are not taught this at home or do not have a good role model, they have no idea how to regulate their emotions and I'm frustrated can often manifest itself through kids just shutting down and refusing to work, or students getting angry and shouting at others.

Our goal is to show kids that they can do hard things, and that we are there to support them and to give them the tools to do those hard things.

At Margaret Leary, and I know every school, we work hard to make sure our students have skills that will carry them forward to become productive, successful adults. We not only teach academics, but also those skills that will assist students in becoming good humans. Each year we have to have a growth mindset, and we learn and adapt to meet the needs of our students.

I invite you to come and visit any time. I would love to show you around and let you see all of the programs that we have to help students succeed.

<u>Item 4.2 - School Administration Building - Holiday Closure</u>

Judy Jonart, Superintendent, stated due to vacation the Administration building will be closed the day after Thanksgiving.

<u>Item 4.3 – Worker's Compensation – Dividend Check</u>

Kevin Patrick, Business Director, stated the District received a rebate check for worker's compensation. Superintendent Jonart thanked everyone for working safely and bringing our premiums down.

Item 4.4 - Public Comment on Items Not on Agenda

None.

CONSENT AGENDA

<u>Item 5 - Consent Agenda Item 5.1 Approval of Claims, Budget Transfers, Revenue Reports, Travel Requests and Activity Fund Reports (August & September 2023)</u>

10/04/0000	Please transfer from the funds listed below into the	_				
	PAYROLL CLEARING FUND		Transfers Debit		0 10	
Account	Description			Ci	redit	
7761.000.2120.30.000	101 - ELEM GENERAL FUND		1,564,080.78			
7761.000.2120.30.000	110 - ELEM TRANSPORTATION FUND	\$	77,427.51			
7761.000.2120.30.000	112 - SCHOOL FOOD SERVICE FUND	\$	82,246.32			
7761.000.2120.30.000	113 - ELEM TUITION FUND	\$	22,799.06			
7761.000.2120.30.000	114 - ELEM RETIREMENT FUND	\$	255,671.19			
7761.000.2120.30.000	117 - ELEM ADULT EDUCATION FUND	\$	4,701.57			
7761.000.2120.30.000	119 - MEDICAID	\$	27,770.95			
7761.000.2120.30.000	121 - ELEM SICK LEAVE RÉSERVE	\$	160.31			
7761.000.2120.30.000	134 - INDIAN ED GRANT	\$	3,495.43			
7761.000.2120.30.000	137 - PAX	\$	(0.38)			
7761.000.2120.30.000	143 - RSVP GRT LOCAL FUNDS	\$	279.86			
7761.000.2120.30.000	149 - RSVP	\$	6,383.31			
7761.000.2120.30.000	153 - IDEA B 47-0840-7711	\$	105,856.20			
7761.000.2120.30.000	155 - IDEA PRESCHOOL	\$	4,937.01			
7761.000.2120.30.000	189 - COBRA	\$	20.70			
7761.000.2120.30.000	186 - PAYROLL CLEARING ACCOUNT			\$	2,155,829.82	
7761.000.2120.30.000	201 - H S GENERAL FUND	\$	903,446.75			
7761.000.2120.30.000	210 - H S TRANSPORTATION FUND	\$	39,688.98			
7761.000.2120.30.000	213 - HS TUITION	\$	2,754.94			
7761.000.2120.30.000	214 - H S RETIREMENT FUND	\$	141,547.42			
7761.000.2120.30.000	217 - H S ADULT EDUCATION FUND	\$	4,686.86			
7761.000.2120.30.000	218 - TRAFFIC ED	\$	2,066.34			
7761.000.2120.30.000	225 - AGGREGATE-INDIRECT COSTS	\$	11,221.24			
7761.000.2120.30.000	231 - TITLE I	\$	71,163.70			
7761.000.2120.30.000	238 - GRADUATION COACH	\$	5,096.74			
7761.000.2120.30.000	239 - ESSER III	\$	97,594.68			
7761.000.2120.30.000	241 - TITLE II - A TCHR TRAINING	\$	21,079.11			
7761.000.2120.30.000	242 - TITLE IV, PART A - ATUDENT SUPPORT AND A	\$	3,666.32			
7761.000.2120.30.000	244 - SCHOOLWIDE	\$	35,720.01			
7761.000.2120.30.000	248 - ADULT BASIC ED (ABLE)	\$	4,824.34			
7761.000.2120.30.000	265 - FACILITY USE HS	\$	219.30			
7761.000.2120.30.000	275 - ACTIVITY BUS SERVICE FUND	\$	15,673.53			
7761.000.2120.30.000	284 - H.S.CO-CURR ACTIVITIES FUND	\$	13,265.61			
7761.000.2120.30.000	186 - PAYROLL CLEARING ACCOUNT			\$	1,373,715.87	

10/31/2023	Please transfer from the funds listed below into the CLAIMS CLEARING FUND	Transfers	
Account	Description	Debit	Credit
7761.000.2120.30.000	101 - ELEMENTARY GENERAL FUND	\$ 128,692.04	
7761.000.2120.30.000	110 - ELEMENTARY TRANSPORTATION FUND	\$ 44,879.79	
7761.000.2120.30.000	112 - SCHOOL FOOD SERVICE FUND	\$ 119,712.69	
7761.000.2120.30.000	117 - ELEM ADULT EDUCATION FUND	\$ 205.00	
761.000.2120.30.000	119 - MEDICAID SPECIAL SERVICES	\$ 6,616.62	
761.000.2120.30.000	128 - ELEM TECHNOLOGY FUND	\$ 30,362.51	
761.000.2120.30.000	130 - USDA NSLP SUPPLY CHAIN ASSISTANCE	\$ 5,516.07	
761.000.2120.30.000	138 - CSCT	\$ 22,478.48	
761.000.2120.30.000	143 - RSVT GRT LOCAL FUNDS	\$ 188.38	
761.000.2120.30.000	149 - RSVP	\$ 108.29	
761.000.2120.30.000	153 - IDEA B	\$ 4,563.03	
761.000.2120.30.000	155 - IDEA PRESCHOOL 47-0840-7911	\$ 1,302.57	
761.000.2120.30.000	162 - 21ST CENTURY STATE GRANT 47-0840-1711	\$ 116.67	
761.000.2120.30.000	189 - COBRA INSURANCE	\$ 9,277.69	
761.000.2120.30.000	187 - CLAIMS CLEARING ACCOUNT		\$ 374,019.83
761.000.2120.30.000	201 - HIGH SCHOOL GENERAL FUND	\$ 100,650.42	
761.000.2120.30.000	210 - HIGH SCHOOL TRANSPORTATION FUND	\$ 22,105.00	
761.000.2120.30.000	213 - H.S. TUITION FUND	\$ 7,008.79	
761.000.2120.30.000	231 - TITLE I	\$ 4,625.00	
761.000.2120.30.000	234 - ESSER II	\$ 176,034.41	
761.000.2120.30.000	239 - ESSER III	\$ 84,295.26	
761.000.2120.30.000	241 - TITLE II-A TCHR TRAINING 47-1212-1411	\$ 2,487.50	
761.000.2120.30.000	242 - TITLE IV, PART A - STUDENT SUPPORT	\$ 34,422.09	
761.000.2120.30.000	245 - CARL PERKINS	\$ 52,832.84	
761.000.2120.30.000	259 - AMB YOUTH FOOTBALL	\$ 3,665.00	
761.000.2120.30.000	261 - H.S. BUILDING RESERVE FUND	\$ 42,019.70	
761.000.2120.30.000	270 - JOBS FOR MONTANA GRADUATES	\$ 111.57	
761.000.2120.30.000	275 - ACTIVITY BUS SERVICE FUND	\$ 1,985.50	
	284 - CO-CURR ACTIVITIES FUND	\$ 38,455.05	
7761.000.2120.30.000	187 - CLAIMS CLEARING ACCOUNT		\$ 570,698.13

un la Martina francia de la companya de la company Esta francia de la companya de la c

e e filosofie de la companya de la c El companya de la co

ACCOUNTS PAYABLE REIMBURSEMENTS		
ELEMENTARY	HIGH	TOTAL
*****GENERAL FUND****		
None		\$0.00
		\$0.00
\$0.00	\$0.00	\$0.00
****COBRA****		
None		\$0.00
	00.02	\$0.00
	Ψ0.00	Ψ0.00
****FOOD SERVICES****		
None		\$0.00
		\$0.00
\$0.00	\$0.00	\$0.00
****FEDERALS****		
		\$0.00
None		\$0.00
\$0.00	\$0.00	\$0.00
20.00		\$0.00
	ELEMENTARY *****GENERAL FUND**** None \$0.00 *****COBRA**** None *****FOOD SERVICES**** None \$0.00 *****FEDERALS****	ELEMENTARY HIGH ******GENERAL FUND**** None \$0.00 \$0.00 *****COBRA**** None \$0.00 *****FOOD SERVICES**** None \$0.00 \$0.00 *****FEDERALS**** None \$0.00 \$0.00

Trustee Hepola made motion to approve, second by Trustee Klobucar. Motion carried unanimously.

PERSONNEL

<u>Item 6.1 - PAR</u>

Karen Alley, Director of Human Resource presented the following PAR to the Board for approval.

Butte School District No. 1 Personnel Action Report Regular Board Meeting November 20, 2023

8	8	
Certified Personnel		
Appointment:		
Tiffany LeDoux	11/21/2023	Food Service, Hillcrest
Matthew Luedtke	11/21/2023	Substitute Engineer, District
Barbara McGee	11/21/2023	Food Service, EMS
Cindy McOmber	11/21/2023	ParaProfessional, District
Lynann Richey	11/21/2023	Assistant Principal Secretary, BHS
Janelle Ward	11/21/2023	Classroom Monitor, Kennedy
Leave of Absence:		
Shawn Lewis	10/18/23-12/05/23	Special Ed ParaProfessional, BHS
Resignation:		
Susan Crossman	10/25/2023	Bus Monitor, Transportation
Robert Lockett	10/31/2023	Chief Engineer, BHS
Barbara McGee	11/20/2023	Substitute Food Service, District
David Pickle	10/23/2023	Cleaner, BHS
Janelle Ward	11/20/2023	Substitute ParaProfessional, District
Supplemental Personnel		
Appointment:		
Brad Archibald +60	11/21/2023	Substitute Teacher, District
Areille Coleman +60	11/13/2023	Substitute Teacher, District
Katherine Dennehy	11/21/2023	Track Coach, EMS
Jamie Fabatz	11/21/2023	0.5 Track Coach, EMS
Jenna Fisher	11/21/23-06/07/24	Volunteer Elementary Sports Coach
Wayne Frazier	11/21/2023	Volunteer Boiler Operator, BHCC
Andrew Kelly	11/21/2023	Boys Basketball coach, EMS
Kyla Littlefield +60	11/21/2023	Substitute Teacher, District
Robin Mantell +60	11/21/2023	Substitute Teacher, District
Bradie Mott	11/21/23-06/07/24	Volunteer Elementary Sports Coach
Kathleen Osborne	11/21/23-06/07/24	Volunteer Elementary Sports Coach
Katie Reilly	11/21/23-06/07/24	Volunteer Elementary Sports Coach
Leah Rintala +60	11/21/2023	Substitute Teacher, District
Manual Rodriguez	11/21/2023	0.5 Track Coach, EMS
Nathan Schwartzmiller +60	11/21/2023	Substitute Teacher, District
Erin Stillens	11/21/23-06/07/24	Volunteer Elementary Sports Coach
Kelci Thatcher	11/21/2023	Boys Basketball coach, EMS
Kristen Wanke	11/21/23-06/07/24	Volunteer Cross Country & Track Coach, BHS

Klancy Williams	11	/21/23-06/07/24	Volunteer Elementary Sports Coach
Resignation:			
Adam Colvin		10/24/2023	Assistant Girls' Soccer Coach, BHS
Kelly Ferriter		10/12/2023	Assistant Softball Coach, BHS
Ann Needs		11/15/2023	Substitute Teacher, District
Brian Yelenich		10/27/2023	Boys Basketball coach, EMS

Trustee Hepola made motion to approve, second by Trustee Dauenhauer. Motion carried unanimously.

NEW BUSINESS ITEMS

Item 7.1 - 2nd Reading and Approval - Policy 1005FE - Proficiency-Based ANB

Judy Jonart, Superintendent, presented to the Board of Trustees policy 1005FE for approval. This policy was updated to reflect the changes in the law from Senate Bill 8. The changes are adding the legal reference and the performance assessment.

Trustee Hepola made motion for approval, second by Trustee Dauenhauer. Motion carried unanimously.

Item 7.2 – 2nd Reading and Approval – Policy 1007FE – Multidistrict Agreements

Judy Jonart, Superintendent, presented to the Board of Trustees policy 1007FE for approval. This policy has added language that addresses the English language learners through multi-district agreements.

Trustee Hepola made motion to approve, second by Trustee Lee. Motion carried unanimously.

Item 7.3 - 2nd Reading and Approval - Policy 1009FE - Recruitment and Retention

Judy Jonart, Superintendent, presented to the Board of Trustees policy 1009FE for approval. This policy is a new policy. Items outlined are what we have had in place all along. Judy stated under substitutes the part where all requirements waived was in the policy at the 1st reading and review, but has a strike through as that will not be in the policy.

Trustee Milodragovich made motion to approve, second by Trustee Joseph. Motion carried unanimously.

<u>Item 7.4 – 2nd Reading and Approval – Policy 1010FE – Early Childhood Education Enrollment Exceptional Circumstances</u>

Judy Jonart, Superintendent, presented to the Board of Trustees policy 1010FE for approval. This policy has completely changed and will now have a termination date of July 1, 2024. A new policy will have to be in effect after June 2024.

Trustee Dauenhauer made motion to approve, second by Trustee Klobucar. Motion carried unanimously.

<u>Item 7.5 – 2nd Reading and Approval – Policy 1110 – Taking Office</u>

Judy Jonart, Superintendent, presented to the Board of Trustees policy 1110 for approval. This policy is having Districts participate in online information regarding the Board of Trustees.

Trustee Joseph made motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

Item 7.6 Approval of the Lease Agreement with Action Inc.

Judy Jonart, Superintendent, requested Board approval for the lease agreement with Action Inc. This is for a small piece of property in our parking lot that sits to the East of Action Inc. Action Inc. uses the property for their vehicles.

Trustee Lee made motion to approve, second by Trustee Dauenhauer. Trustee Hepola recused herself from the vote. Motion carried unanimously.

Item 7.7 Approval to Procure Engineering Services

Kevin Patrick, Business Director, requested Board approval to procure engineering services for the West Elementary boiler and upgrades to the Elementary school playgrounds. Kevin stated funds would come from ESSR III.

Trustee Hepola made motion for approval, second by Trustee Klobucar. Motion carried unanimously.

<u>Item 7.8 Approval of the Butte High School Clubs and Organizations for the 2023-2024 School Year</u>

Judy Jonart, Superintendent, presented and asked approval for the Butte High School organizations and clubs for the 2023-2024 school year.

Trustee Hepola made motion for approval, second by Trustee Lee. Motion carried unanimously.

Item 7.9 Approval of the Firearm Safety Class

Travis Johnson, Director Alternative Education, presented to the Board of Trustees a request from Frank Boroni to teach a Firearm Safety class during Adult Education Community winter session. Trustees discussed firearm safety being important and the fact that inert ammunition would be used, but also the liability to the District. After some discussion Trustees would like a legal opinion before moving forward.

Trustee Joseph made a motion to table until the December meeting so that the Board can seek a legal opinion, second by Trustee Klobucar. Motion carried unanimously.

Item 7.10 Approval of the Adult Community Education Winter Session

Travis Johnson, Director Alternative Education, requested approval for the Adult Education Winter session. Travis stated classes will be offered on Monday, Tuesday and Wednesday evenings for a maximum of ten weeks.

Trustee Lee made motion for approval, second by Trustee Joseph. Motion carried unanimously.

ADJOURNMENT

There being no further business to come before the board, Trustee Hepola moved to adjourn, second by Trustee Lee. Motion carried unanimously. Chairperson Boston adjourned the meeting at 5:45 p.m.

District Clerk/ mke

Chairwoman of Board of Trustees